



**EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN: C.I.G. MARG: NEW DELHI-2.  
(ISO 9001:2000 QMS CERTIFIED)**

**Last date of receipt of ONLINE applications is 15.11.2015.**

**RECRUITMENT OF TEACHING FACULTY – PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR IN ESI CORPORATION.**

**INCLUDING 20 VACANCIES FOR PERSONS WITH DISABILITIES (PWD)**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the **Teaching Faculty positions – Professor, Associate Professor and Assistant Professor for ESIC PGIMSRs/ESIC PGIMSRs & Medical Colleges and ESIC Dental College at the locations mentioned below, on regular basis by Direct Recruitment.** Applications are invited **ONLINE** through [www.esic.nic.in](http://www.esic.nic.in) for the under mentioned posts. The details of vacancies and reservation position are as under:-

**DETAIL OF VACANCIES**

MEDICAL COLLEGE/ PGIMSR		DC ROHINI, DELHI			PGIMSR CHENNAI			PGIMSR JOKA			PGIMSR DELHI		
Sl. No.	SPECIALTIES	Professor	Associate professor	Assistant Professor	Professor	Associate professor	Assistant Professor	Professor	Associate professor	Assistant Professor	Professor	Associate professor	Assistant Professor
1	General medicine	-	SC-1	OBC-1, UR-1	OBC-1	SC-1, OBC-1, UR-1	SC-1, ST-1, OBC-1, UR-1	SC-1, OBC-1	ST-1	SC-1, UR-1	SC-1, OBC-1, UR-1	OBC-1, UR-1	SC-1, OBC-1, UR-1
2	Paediatrics	-	-	-	-	-	SC-1, UR-1	ST-1	SC-1	OBC-1	ST-1, UR-1	OBC-1	OBC-1, UR-1
3	Res.Medicine	-	-	-	-	-	UR-1	-	-	ST-1	OBC-1	-	UR-1
4	Gen.Surgery	-	OBC-1	UR-1	UR-1	ST-1, UR-1	ST-1, OBC-1, UR-1	-	SC-1	SC-1, OBC-1, UR-1	UR-1	UR-1	OBC-1, UR-2
5	Orthopaedics	-	-	-	UR-1	-	OBC-1, UR-1	-	OBC-1	UR-1	SC-1, UR-1	-	OBC-1, UR-1
6	Ophthalmology	-	-	-	-	-	UR-1	-	-	UR-1	-	-	ST-1
7	E.N.T.	-	-	-	SC-1	-	SC-1	UR-1	-	-	OBC-1	OBC-1	UR-1
8	Anaesthesia	-	OBC-1	-	UR-1	UR-1	SC-1, OBC-1, UR-1	-	OBC-1, UR-1	SC-1, OBC-1, UR-1	UR-1	UR-1	OBC-1, UR-1
9	Radiology	-	-	-	-	SC-1, UR-1	UR-1	-	OBC-1, UR-1	OBC-1	UR-1	OBC-1	UR-1
1-	Obst & Gynae	-	-	-	UR-1	SC-1	ST-1, OBC-1, UR-1	-	SC-1	SC-1, OBC-1	SC-1, OBC-1, UR-1	-	OBC-1, UR-2
11	Pathology	-	-	-	OBC-1	UR-1	OBC-1, UR-1	OBC-1	OBC-1, UR-1	UR-1	OBC-1	ST-1	UR-1
12	Haematology/Bl.Bank	-	-	-	-	ST-1	-	-	UR-1	OBC-1	OBC-1	OBC-1	UR-1
13	Microbiology	-	SC-1	UR-1	SC-1	-	-	UR-1	SC-1	UR-1	-	-	SC-1
14	Biochemistry	-	-	OBC-2	UR-1	-	SC-1	UR-1	-	-	UR-1	-	SC-1
15	Anatomy	-	-	UR-1, SC-1	OBC-1	-	-	-	-	ST-1	-	-	-



16	Physiology	-	-	-	-	-	-	-	-	-	-	-	ST-1, UR-1
17	For.Medicine	-	-	-	-	-	-	UR-1	-	-	-	-	OBC-1
18	Comm.Medicine	-	-	-	-	-	-	OBC-1	-	UR-1	UR-1	UR-1	SC-1, OBC-1, UR-2
19	Psychiatry	-	-	-	-	-	-	UR-1	-	OBC-1	-	-	-
2-	Dermatology	-	-	-	-	-	-	UR-1	-	-	-	-	-
21	Dentistry	-	-	-	-	-	-	-	-	-	-	-	-
22	Pharmacology	-	-	-	-	-	-	-	-	-	OBC-1	-	-
23	Public Health Dentistry	-	-	-	-	-	-	-	-	-	-	-	-
24	Periodntics	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		<b>15</b>	<b>15</b>	<b>17</b>	<b>10</b>	<b>6</b>	<b>15</b>	<b>7</b>	<b>6</b>	<b>16</b>	<b>8</b>	<b>12</b>	<b>26</b>
PwD vacancies (All are backlog)		Out of the total 47 posts, 2 post are reserved for PwD				Out of the total 31 posts, 2 post are reserved for PwD			Out of the total 29 posts, 2 post are reserved for PwD			Out of the total 46 posts, 3 post are reserved for PwD	

**Note: Number of vacancies may increase or decrease in any of the above institutions.**

### **Identified Posts for Persons with Disabilities (PWD)**

<b>Specialty</b>	<b>Suitability for the post</b>	<b>Physical Requirements</b>
Biochemistry	OL	S, SE, ST, MF, KC, C
Radiology	OL	S, SE, ST, MF, KC, C
ENT	OL	S, SE, ST, MF, KC, C
Res. Medicine	OL	S, SE, ST, MF, KC, C
Microbiology	BLA, OL, OA, HH	RW, ST, H, C, W
Dentist (As per Dental Council Guidelines - Oral & Maxillofacial Surgery, Prosthodontics, Oral Pathology, Conservative Dentistry, Public Health Dentistry).	OL, HH	S, ST, SE,S,R,W, BN

<b>Abbreviation Used</b>		
C – Communication	SE – Seeing	HH – Hearing Handicapped
KC – Kneeling & Crutching	ST – Standing	OA – One Arm
MF – Manipulation by Fingers	W – Walking	OH – Orthopedically Handicapped
RW – Reading & Writing	BLA – Both Legs & Arms	OL – One Leg
S – Sitting	H - Hearing	BN- Bending
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**AGE LIMIT, PAY SCALES, EDUCATIONAL & OTHER QUALIFICATIONS FOR MEDICAL SPECIALITIES.**

<b>S. No.</b>	<b>Name of the Post</b>	<b>Pay Band &amp; Grade Pay</b>	<b>Age Limit</b>	<b>Educational &amp; Other Qualifications</b>
01	Professor	PB-4 (37400-67000) with G.P. of Rs.8700/- plus Non Practicing Allowance.	Not exceeding 50 years (relaxable up to five years for employees of the State Insurance Corporation and the Government Servants, in accordance with the instructions or orders issued by the Central Government from time-to-time).	<p><b><u>For GENERAL DISCIPLINES:</u></b>  <b><u>EDUCATIONAL QUALIFICATIONS</u></b>  <b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognised qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline and</p> <p>(ii) A Doctorate degree from a recognised University in the respective subject or allied discipline.</p> <p><b>Note: The respective subject or allied discipline should be as in the Table-I of Schedule I of the Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."</b></p> <p><b><u>Experience:</u></b></p> <p>(a) Four years teaching experience as Reader or Associate Professor in a recognized medical college in the concerned speciality.</p> <p>Note: The transitory period of 4 years w.e.f. 24<sup>th</sup> July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".</p> <p align="center">OR</p> <p>(b) Three years teaching experience as Associate Professor in the concerned speciality in a</p>

				<p>recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publications in the Journals by the National Associations or Societies of the respective specialities as the First Author, and further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p>NOTE (1) The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
02	Associate Professor	PB-3 (15600-39100) with G.P. of Rs.7600/- plus Non Practicing Allowance.	Not exceeding 50 years (relaxable up to five years for employees of the Employees' State Insurance Corporation and the Government Servants, in accordance with the instructions or orders issued by the Central Government from time-to-time).	<p><b><u>For GENERAL DISCIPLINES:</u></b>  <b><u>EDUCATIONAL QUALIFICATIONS</u></b>  <b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognised qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b>(iii) For Dentistry: A post graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</b></p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) A Doctorate degree from a recognised University in the respective subject or allied discipline.</p> <p><b>Note: The respective subject or allied discipline should be as in the Table-I of Schedule I of the Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."</b></p> <p><b>Note: The respective subject or allied discipline should be as in the Table-I of Schedule I of the Medical Council of India - "Minimum Qualifications for Teachers in Medical</b></p>

				<p><b>Institutions Regulations, 1998.”</b></p> <p><b><u>Experience:</u></b></p> <p>(a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned speciality.</p> <p>Note: The transitory period of 4 years w.e.f. 24<sup>th</sup> July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India - “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India - “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.</p> <p style="text-align: center;">OR</p> <p>(b) Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publications in the Journals by the National Associations or Societies of the respective specialities as the First Author and further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.</p> <p>NOTE (1) If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over &amp; above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p>NOTE (2) The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>NOTE (3) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
03	Assistant Professor	PB-3 (15600-39100) with G.P. of Rs.6600/- plus Non Practicing	Not exceeding 50 years (relaxable up to five years for employees of the Employees’	<p><b><u>For GENERAL DISCIPLINES:</u></b></p> <p><b><u>EDUCATIONAL QUALIFICATIONS</u></b></p> <p><b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions</p>

		<p>Allowance.</p>	<p>State Insurance Corporation and the Government Servants in accordance with the instructions or orders issued by the Central Government from time-to-time).</p>	<p>stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognised qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline and</p> <p>(ii) A Doctorate degree from a recognised University in the respective subject or allied discipline.</p> <p><b>Note: The respective subject or allied discipline should be as in the Table-I of Schedule I of the Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."</b></p> <p><b><u>Experience:</u></b></p> <p>(a) For the candidates possessing Doctor of Medicine (MD) / Masters of Surgery (MS) from Medical Council of India recognized medical colleges: Three years teaching experience in the subject as Resident or Registrar or Demonstrator or Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.</p> <p>(b) For the candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India recognized medical colleges or central institutes where the number of doctor of medicine (MD) or Master of Surgery (MS) course running:</p> <p>(i) Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after possessing Diplomat of National Board (DNB) qualification.</p> <p>(ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomat of National Board (DNB) qualification.</p> <p>(c) For candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) or Master of Surgery (MS) course running: Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after obtaining Diplomat of National Board (DNB) qualification.</p> <p>(d) For the candidates possessing Diplomat of National Board (DNB) qualification from centres other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p>
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				<ul style="list-style-type: none"> <li>(i) Three years teaching experience in the subject either during the Diplomat of National Board (DNB) course or after possessing Diplomat of National Board (DNB) qualification.</li> <li>(ii) The concerned candidate would require two years additional teaching experience as Sr. Resident or Research Associate (CSIR) in a Medical Council of India (MCI) recognized medical college or central institute.</li> <li>(e) 'Research Experience': <ul style="list-style-type: none"> <li>(i) For the candidates obtaining Diplomat of National Board (DNB) qualification from centres other than Medical Council of India (MCI) recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the index journal (National/International as first or second author).</li> <li>(ii) In case the concerned candidate does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomat of National Board (DNB) qualification.</li> </ul> </li> </ul>
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**Relaxation in upper age limit shall be available to SC, ST, OBC, Persons With Disabilities, Ex Servicemen and other categories of persons as per the instructions/orders of the Government of India.**



**AGE LIMIT, PAY SCALES, EDUCATIONAL & OTHER QUALIFICATIONS FOR DENTAL SPECIALTIES**

<b>S. No.</b>	<b>Name of the Post</b>	<b>Pay Band</b>	<b>Age Limit</b>	<b>Educational &amp; Other Qualifications</b>
01	Associate Professor	PB-3 (15600-39100) with Grade Pay of Rs.7600/- plus Non Practicing Allowance.	Not exceeding 50 years (relaxable up to five years for employees of the Employees' State Insurance Corporation and the Government Servants in accordance with the instructions or orders issued by the Central Government from time to time).	<p><b><u>Essential:</u></b></p> <p>A Bachelor of Dental Surgery Degree of an Indian University or an equivalent qualification with Post Graduate Qualification or Diplomate of National Board in the subject and four years teaching experience after post graduation as Assistant Professor.</p> <p>Note: The qualification and experience should be recognized by the Dental Council of India or the Statutory Body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p>
02	Assistant Professor	PB-3 (15600-39100) with Grade Pay of Rs.6600/- plus Non Practicing Allowance	Not exceeding 50 years (relaxable up to five years for employees of the Employees' State Insurance Corporation and the Government Servants in accordance with the instructions or orders issued by the Central Government from time to time).	<p><b><u>Essential:</u></b></p> <p>A recognized Master of Dental Surgery Degree of an Indian University or Diplomate of National Board or an equivalent qualification.</p> <p>Note: The qualification should be recognized by the Dental Council of India or the Statutory Body concerned as valid for teaching purpose.</p>

**Relaxation in upper age limit shall be available to SC, ST, OBC, Persons With Disabilities, Ex Servicemen and other categories of persons as per the instructions/orders of the Government of India.**

**A. EMOLUMENTS & PERQUISITES:**

In addition to Pay they will also be eligible for DA, NPA, HRA and Transport Allowance as per rules in force from time to time.

**PERQUISITES: ESIC traditionally looks after its employees well accordingly facilities for reimbursement of entertainment, mobile, telephone, internet, newspapers etc. are available. Other facilities like Leave Travel Concession (LTC), Encashment of Earned Leave, advances for various purposes etc. are also available as per scheme of the Corporation.**

**B. CAREER PROSPECTS AND OPPORTUNIIES:**

- (i) Will get tailor made forum for setting up a First Rate Medical Education Institution which would fulfill the self actualization needs of the individual and resultant institution would cater to the special need of Insured Persons of ESI Corporation.
- (ii) It would provide the individual with the opportunity to realize the complete spectrum of his/her academic research/potential ultimately translating Medical Benefits to Insured Persons of ESI Corporation on Pan India Basis.
- (iii) The opportunity will provide the individual to project ESIC as a premier academic healthcare institution providing unmatched Social Security Health Cover.
- (iv) Will provide a forum to the individual to realize his/her academic and research potential ultimately benefiting Insured Persons of ESI Corporation by providing quality speciality healthcare services.
- (v) Promotional avenues in the Department are available under DACP guidelines of Govt. of India.

**C. APPLICATION FEE:**

- (i) **Amount of Application Fee:-**

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	300/-

- (ii) **Mode of payment: -**

(a) The candidates who are not exempted from payment of application fee should pay the requisite fee by generation of challan through online application.

(b) Fee once paid will **not** be refunded under any circumstances.

(c) To pay the fee, candidate shall have to take the print out of challan generated online after filling application and uploading scanned photograph and signature. Deposit the requisite fee in **any branch of State Bank of India** and then take print out of online application. The fee is to be paid only through State Bank of India. Detailed instructions for filling online application and generation of challan are available on the website.

(d) Women candidates, ESIC Employees and candidates belonging to Scheduled Caste, Scheduled Tribe, Person with Disabilities (PWDs) and Ex-serviceman are exempted from paying fee. The candidates exempted from payment of fee are not required to generate challan for payment of fees. Such candidates can submit online application and take print out of online application.

(e) Fees paid by modes other than through SBI Challan as indicated above will **not** be accepted and the applications of such candidates will be rejected forthright and the payment made shall stand forfeited.

Copy of challan through which fee is paid must be retained by the candidate and produced on demand.

#### D. Selection Procedure:

- (i) All eligible candidates should apply in the application format **ONLINE only** on or before the last date for submission of online application.
- (ii) Selection will be made on the basis of interview which will be conducted by the Selection Board. The interview will be held at the following centres:-

Sl.No.	Name of the Institutions	Place of Interview
(a)	ESIC PGIMSR & Medical College, Rajajinagar, Bangalore (Karnataka).	Bengaluru
(b)	ESIC Medical College, Gulbarga (Karnataka).	Bengaluru
(c)	ESIC PGIMSR & Medical College, K. K. Nagar, Chennai (Tamil Nadu).	Chennai
(d)	ESIC PGIMSR, Andheri, Mumbai (Maharashtra).	Mumbai
(e)	ESIC Dental College, Rohini, Delhi.	New Delhi.
(f)	ESIC PGIMSR, Basaidarapur, New Delhi.	New Delhi.
(g)	ESIC PGIMSR & Medical College, Joka (West Bengal)	Kolkata
(h)	ESIC PGIMSR & Medical College, Manicktala (West Bengal)	Kolkata

ESIC reserves the right to change the place of interview, if need be. The result of the interview shall be published and uploaded on the website of ESI Corporation and no inquiry or correspondence in this regard will be entertained.

- (iii) Information regarding the candidates called for interview shall be available on the website of the ESIC [www.esic.nic.in](http://www.esic.nic.in). Call letters for appearing before the Interview Board shall be given through email at the email id provided by the candidate in the application and/or by post.

#### E. How to Apply: -

- Candidates must apply online through the website [www.esic.nic.in](http://www.esic.nic.in). No other means/mode of application will be accepted. Applications received through any other mode will not be accepted and will be summarily rejected. To apply online visit our website [www.esic.nic.in](http://www.esic.nic.in), enter ESIC Home Page>>>Recruitment>>All Consolidated>Apply online for Recruitment to Teaching Faculty posts in ESIC - 2015 or ESIC Home Page>>>Recruitment>>Headquarters> Apply online for Recruitment to Teaching Faculty posts in ESIC - 2015.
- Detailed Instructions for filling online application will be available on the website. Candidate should read the instructions carefully before making any entry or selecting options.
- After submitting the online application, the candidates are required to take print out of the finally submitted online application and retain the same with them.
- Candidates are not required to submit to ESIC either by post or by hand the printouts of their online applications or any other document. They will be required to submit printout of online application along with documents in support of their eligibility etc. at the time of interview in case they are found eligible to be called for Interview.
- A candidate should submit only one application for a particular specialty or post in a particular institution. If a candidate wants to apply for more than one specialty or more than one post in an institution or more than one institution, he/she should submit separate Online Application for different specialties or different posts or different institutions. However, if somehow, he/she submits multiple online applications for a particular specialty or post in a particular institution, then he/she must ensure that online application with the higher "Registration Number" is complete in all respects including fee. The applicants, who submit multiple online applications, should note that only the online application with higher "Registration Number" shall be entertained by the ESIC and fee paid against one "Registration Number" shall not be adjusted against any other "Registration Number".

6. Application once submitted cannot be modified, hence utmost care should be taken to furnish the correct details before submitting the online application.
7. Candidates are required to keep active the Email-ID and the Mobile Number during the currency of this recruitment process. ESIC may also send Interview Letters for interview and other communication only at the registered email ID of candidates.
8. Before applying online, candidate will be required to have a scanned (digital) image of his/her recent photograph and signature for uploading. The scanned photograph and signature should be in JPG/JPEG format only and the digital size of the each file i.e. scanned photograph and signature must be between 5 kb to 50 kb.
9. Candidate should first scan their photograph and signature, ensuring that both the photograph and signature are as per the prescribed specifications. If the size of the file is less than 5 kb or more than 50 kb then adjust the settings of the scanner (or resize the image).
10. Candidates are advised in their own interest to apply online much before the closing date and not wait till the last date to avoid the possibility of disconnection/inability/failure to log on etc.

**F. General Conditions:-**

- (i) **The crucial date for determining the age limit and other eligibility criteria shall be the closing date for receipt of online applications from candidates i.e. 15.11.2015.**
- (ii) Mere submission of online application does not confer any right to the candidate for being called for interview.
- (iii) In case of receipt of incomplete online application, ESIC reserves the right to decide about such applications.
- (iv) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (v) Before applying for the post the candidate should ensure that he / she fulfils the eligibility criteria mentioned above. The Corporation would be free to reject any application at any stage of selection process if the candidate is found ineligible for the post for which he/she has applied.
- (vi) Fee once paid is not refundable.
- (vii) Canvassing in any form will be disqualification.
- (viii) **Disqualification – No person:-**
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person; shall be eligible for appointment to the said posts. Provided that the Director General may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Regulation.

Dated: 30<sup>th</sup> September, 2015.

**Deputy Director (Rectt.)**