



**EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN: C.I.G. MARG: NEW DELHI-2  
(ISO 9001:2000 QMS CERTIFIED)**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. The Corporation proposes to start Post Graduate Medical Courses and Medical Colleges in its hospitals and action has been initiated to obtain the approval of Central Government and Medical Council of India (as per the prescribed procedure) to start the Post Graduate and under-graduate Medical courses w.e.f. the year 2009-10. **Applications in the prescribed form are invited for Teaching Faculty Positions in ESI Post Graduate Institute of Medical Science & Research and Employees' State Insurance Corporation Medical College in the State of West Bengal for appointment on deputation / contract basis.** The number of vacancies and other details are given below:-

**Details of vacancies**

S. No.	Medical Subjects / Discipline	Post / Faculty	Vacancy
<b>A</b>	<b><u>Administrative</u></b>		
01	<b>Director/ Dean/ Principal</b>	Professor / Administration	03
02	<b>Medical Superintendent</b>	Professor / Administration	03
<b>B</b>	<b><u>Clinical Subjects</u></b>		
	<b><u>Medicine &amp; Allied Subjects</u></b>		
01	<b>Gen. Medicine</b>	Professor	07
		Assoc. Prof. / Reader	07
		Asst. Prof. / Lecturers	11
		Asst. Prof. / Sr. Resident	12
		Jr. Resident (Clinical)	24
02	<b>Paediatric Medicine</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
		Clinical Psychologist	03
03	<b>Respiratory Medicine / Chest &amp; T.B.</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
04	<b>Dermatology / Skin</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
05	<b>Psychiatric Medicine</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
		Clinical Psychologist	03
<b>C</b>	<b><u>Surgery &amp; Allied Subjects</u></b>		
06	<b>Gen Surgery</b>	Professor	07
		Assoc. Prof. / Reader	07
		Asst. Prof. / Lecturers	11
		Asst. Prof. / Sr. Resident	12
		Jr. Resident (Clinical)	24

07	<b>Orthopaedic Surgery</b>	Professor	04
		Assoc. Prof. / Reader	04
		Asst. Prof. / Lecturers	04
		Asst. Prof. / Sr. Resident	04
		Jr. Resident (Clinical)	08
08	<b>Ophthalmology (Eye)</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
09	<b>Oto.Rhino-Laryngology (ENT)</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
		Audiometry Technician	03
		Speech Therapist	03
10	<b>Anaesthesiology</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
11	<b>Radio diagnosis</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Asst. Prof. / Sr. Resident	03
		Jr. Resident (Clinical)	06
12	<b>Obstetrics &amp; Gynaecology</b>	Professor	05
		Assoc. Prof. / Reader	05
		Asst. Prof. / Lecturers	05
		Asst. Prof. / Sr. Resident	10
		Jr. Resident (Clinical)	10
		Antenatal Medical Officer	02
		Maternity & Child Welfare M.O.	02
13	<b>Dental Surgery</b>	Professor	--
		Assoc. Prof. / Reader	--
		Asst. Prof. / Lecturers	01
		Tutor / Demonstrator (Non-Clinical)	02
<b>D</b>	<b>Para Clinic Medical Subject</b>		
14	<b>Pathology</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Tutor / Demonstrator (Non-Clinical)	06
15	<b>Immuno- Haematology &amp; Blood Transfusion (Pathology)</b>	Professor	02
		Assoc. Prof. / Reader	02
		Asst. Prof. / Lecturers	02
		Tutor / Demonstrator (Non-Clinical)	02
16	<b>Microbiology</b>	Professor	03
		Assoc. Prof. / Reader	03
		Asst. Prof. / Lecturers	03
		Tutor / Demonstrator (Non-Clinical)	06
17	<b>Community Medicine / Preventive &amp; Social Medicine</b>	Professor	02
		Assoc. Prof. / Reader	02
		Asst. Prof. / Lecturers	02
		Epidemiologist cum Lecturer PSM	02
		Tutor / Demonstrator (Non-Clinical)	04
		Statistician (Biostatistics)	02

18	<b>Pharmacology</b>	Professor	02
		Assoc. Prof. / Reader	02
		Asst. Prof. / Lecturers	02
		Tutor / Demonstrator (Non-Clinical)	04
		Pharmaceutical Chemist	02
19	<b>Forensic Medicine</b>	Professor	02
		Assoc. Prof. / Reader	02
		Asst. Prof. / Lecturers	02
		Tutor / Demonstrator (Non-Clinical)	04
<b>E</b>	<b>Pre-Clinical Medical Subjects</b>		
20	<b>Biochemistry</b>	Professor	03
		Assoc. Prof. / Reader	04
		Asst. Prof. / Lecturers	04
		Tutor / Demonstrator (Non-Clinical)	06
21	<b>Human Anatomy</b>	Professor	02
		Assoc. Prof. / Reader	05
		Asst. Prof. / Lecturers	07
		Tutor / Demonstrator (Non-Clinical)	09
22	<b>Human Physiology</b>	Professor	02
		Assoc. Prof. / Reader	05
		Asst. Prof. / Lecturers	05
		Asst. Prof. / Lecturer - in Biophysics	02
		Tutor / Demonstrator (Non-Clinical)	09
<b>Total</b>			<b>487</b>

**The vacancies advertised above may increased or decreased**

S. No.	Name of the Post	Scale of Pay	Grade from which deputation to be made	Educational & Other Qualifications
A	B	D	E	F
<b>For appointment on Deputation / Contact Basis</b>				
01	Director/ Dean/ Principal	18400-500-22400/- + NPA	Officers under Central / State Govt. Service / PSU.	The applicant must possess minimum qualification as prescribed by Medical Council of India – Minimum Qualification for Teachers in Medical Institute Regulations, 1998 and MCI PG Medical Education Regulation, 2000 and its amendment 2005/2006 (Please refer <a href="http://www.mciindia.org">www.mciindia.org</a> for full information and details).
02	Medical Superintendent	18400-500-22400/- + NPA	i) Holding analogous posts	
03	Professor	18400-500-22400/- + NPA	OR ii) Additional Professors in the grade of Rs 16400-20900/- with 07 years experience in the grade rendered after appointment thereto on regular basis.	
04	Associate Professor (Reader)	14300-400-18300/- + NPA	Officers under Central / State Govt. Service / PSU. i) Holding analogous posts OR ii) Assistant Professors in the grade of Rs 11625-325-15200/- with 04 years regular service after appointment thereto.	
05	Assistant Professor (Lecturer)	11625-325-15200/- + NPA	Officers under Central / State Govt. Service / PSU.	
06	Assistant Professor / Lecturer – in Bio Physics	11625-325-15200/- + NPA	i) Holding analogous posts.	
07	Asst. Prof. / Sr. Resident	10940/-	--	
08	Jr. Resident (Clinical)	8000-13500/-	--	
09	Clinical Psychologist	8000-13500/-	--	
10	Audiometry Technician	4500-7000/-	--	

11	Speech Therapist	5500-9000/-	--
12	Tutor / Demonstrator (Non-clinical)	8000-13500/-	--
13	Epidemiologist	8000-13500/-	--
14	Statistician (Biostatistics)	8000-13500/-	--
15	Pharmaceutical Chemist	8000-13500/-	--

**A. GENERAL CONDITION FOR APPOINTMENT ON DEPUTATION BASIS**

(In various clinical, para clinical medical and pre clinical medical subjects)

- 1 The selected officers will be entitled to normal deputation of terms as admissible under the Govt. rules.
2. The application in the proforma given below at **Annexure-I** may be sent through proper channel at the address given below.
3. The Advance Copy of application as per Annexure-I may be submitted directly by the candidate before the due date at the respective address. The copy of the application though proper channel, however, to be routed through the Department / Organisation concerned. The Department / Organisation, while forwarding the application may submit a certificate as per Annexure-II.
4. Candidates initially appointed on deputation basis may be considered for absorption later on in accordance with the policies and requirement of ESIC.

**B. GENERAL CONDITIONS FOR CANDIDATES APPLYING UNDER CONTRACTUAL BASIS.**

01. Officers retired from Central / State Govt. / PSU from the concerned posts are eligible to apply. Persons working in Private Medical Institutions as well as other competent Professionals are also eligible to apply.
02. The candidates have to enclose the attested copies of all the relevant certificates i.e. educational qualification, experience, Pension Payment Order (PPO) etc.
03. **Age Limit** – Not more than 64 years as on **31-08-2008** i.e. the last date of receipt of applications.
04. **Pay & Allowances:**
  - i) The selected candidates (who have retired from Central / State Govt./ PSU) shall be getting the consolidated emoluments amounting to last gross salary less pension drawn.
  - ii) Other selected candidates shall be drawing the gross emoluments with regular increments calculated as under:-  
Initial Basic Pay of the relevant pay scale + Dearness Pay + NPA + DA + HRA + CCA & any other allowances applicable to the similar class of officers.
05. The application in the proforma given below at **Annexure-I** may be sent at the address given below upto **31-08-2008** (i.e. the closing date of receipt of application).

C. Application complete in all respect may be sent to “**The Regional Director, E.SI Corporation, Panchdeep Bhawan, 5/1, Grant Lane, Calcutta-700012.**”

D. **Mode of selection:** The selection shall be made by holding interviews at Calcutta however ESIC reserve the right to change the centre for interview, if need be.

E. **Last date of receipt of application: 31-08-2008** (The extended last date for receipt of application from candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **15-09-2008.**)

**Director (Rectt.)**

**PROFORMA**

**APPLICATION FOR THE POST OF**

---

- 01 Centre for Interview: **Calcutta**
02. Name in full (in Block letters) : \_\_\_\_\_
03. Father's/ Husband's Name : \_\_\_\_\_
04. Date of Birth (in Christian era) : \_\_\_\_\_  
(In figures and in words) \_\_\_\_\_
05. Are you a citizen of India by  
birth and / or domicile? : \_\_\_\_\_
06. Mailing Address (in Block letters) : \_\_\_\_\_  
(with Pin Code Number) \_\_\_\_\_  
\_\_\_\_\_
- Cell/Phone No. if any : \_\_\_\_\_
07. Educational / Professional Qualification: \_\_\_\_\_  
\_\_\_\_\_
08. Experience : \_\_\_\_\_  
\_\_\_\_\_
09. If retired, Date of retirement. : \_\_\_\_\_  
(Please enclose the copy of PPO)
10. List of enclosures : \_\_\_\_\_  
\_\_\_\_\_

Paste your recent  
passport size  
photograph (Self  
Attested)

Date: \_\_\_\_\_

Signature \_\_\_\_\_

Place: \_\_\_\_\_

Name: \_\_\_\_\_

**Certificate by the Administrative Authority**

01. Certified that the particulars furnished by the officer have been checked from available record and found correct.
02. Certified that the applicant is eligible for the post applied for as per terms and condition mentioned in the advertisement.
03. Certificate that no vigilance / disciplinary case is pending or contemplated against the applicant.
04. Integrity of the applicant is certified as Beyond Doubt.
05. It is certified that no penalty has been imposed on the applicant during the last 10 years (alternatively, penalty statement during the last 10 years may be enclosed)
06. Up to date C.R. Dossier of the applicant / photocopies of the ACRs for the last 05 years duly attested by an officer of the rank of Under Secretary / Equivalent of above are enclosed.
07. In case of the selection of the officer, he / she will be relieved of duties from this office.

Signature \_\_\_\_\_  
Name: \_\_\_\_\_  
Designation: \_\_\_\_\_  
(Not below the rank of Under Secretary)  
Telephone Number: -----  
(Office Stamp)